

2022
ANNUAL
REPORT



**TRANSFORMING
LIVES THROUGH
MUSIC**



CMCB

A Letter from Lecolion



As we reflect on the first full year of our new strategic plan, it is clear that 2022 was an extremely exciting and **transformational** year for CMCB. In many ways, the year was spearheaded by several intimate and public interactions with cellist Yo-Yo Ma, but we also engaged in impactful programming each and every week. It is in that spirit that we wanted to share with you a few of the amazing accomplishments of our new vision that couples our ongoing emphasis on musical artistry with an equitable commitment to **learner-centered** programming that places a strong value on cultural inclusion.

Although we had water damage in our South End space in November, and significant repairs throughout December and January, we still moved forward with the launch of our **youth employment program**. The goal of that program was to introduce high school and college students around the city to the variety of career opportunities in arts organizations beyond creating or directly participating in artistic projects. The annual report that you are reading right now was actually designed and project managed by Joi Harper who was in our inaugural group of youth employees and who has now transitioned into being a full-time CMCB staff member!

Listening to our community was a focus area during the first full year of our strategic plan. Because of that, I accompanied CMCB's Senior Director of Community Engagement Programs, Chris Perry, on a tour of each of our community partners in order to better understand the challenges that they were facing. These conversations led to us being able to build better strategies for the upcoming years of our strategic plan, and we look forward to sharing some of those successes with you in next year's annual report!.

We also had a wonderful year of interactions with **Yo-Yo Ma** last year, and what an impact he had on our community! We had to reschedule several times due to water damage and COVID exposure, but Yo-Yo and his team remained fully committed to his visit. For those who know him or have heard about his temperament, you will know that he is one of the most genuine people who you will ever meet. Yo-Yo personally called us each time, and he went above and beyond our original expectation by agreeing to an intimate online community conversation hosted by CMCB faculty member Karl Orvik, youth employee Bibiana, and me. When we finally made it to his in person visit – **what a visit it was!** He met with members of the CMCB community and had an open rehearsal with me in CMCB's Allen Hall. He and I also gave a pop-up performance in Nubian Square to BPS administrators and commuters at the Nubian Square Station. He even led the entire crowd in a chant of "**Community Music Center of Boston!**"

Last year, CMCB launched the silent phase of the largest capital campaign in CMCB's history, the **\$15M Valuing All Voices Campaign**. One of the reasons that we chose Valuing All Voices as the theme for our capital campaign is because, at CMCB, we place a high value on continuing to ensure that we amplify the voices of people with a diversity of identities. As you will see in this report, we are continuing to place an emphasis on disrupting the homogeneity that exists in many organizations in our sector. This evolution is not for the sake of optics. At CMCB, we recognize that having these perspectives will allow us to be even more relevant as our communities continue to evolve. We were honored that the CMCB community was immediately inspired by our **bold vision** as evidenced by the \$8M that we raised in the first year alone!

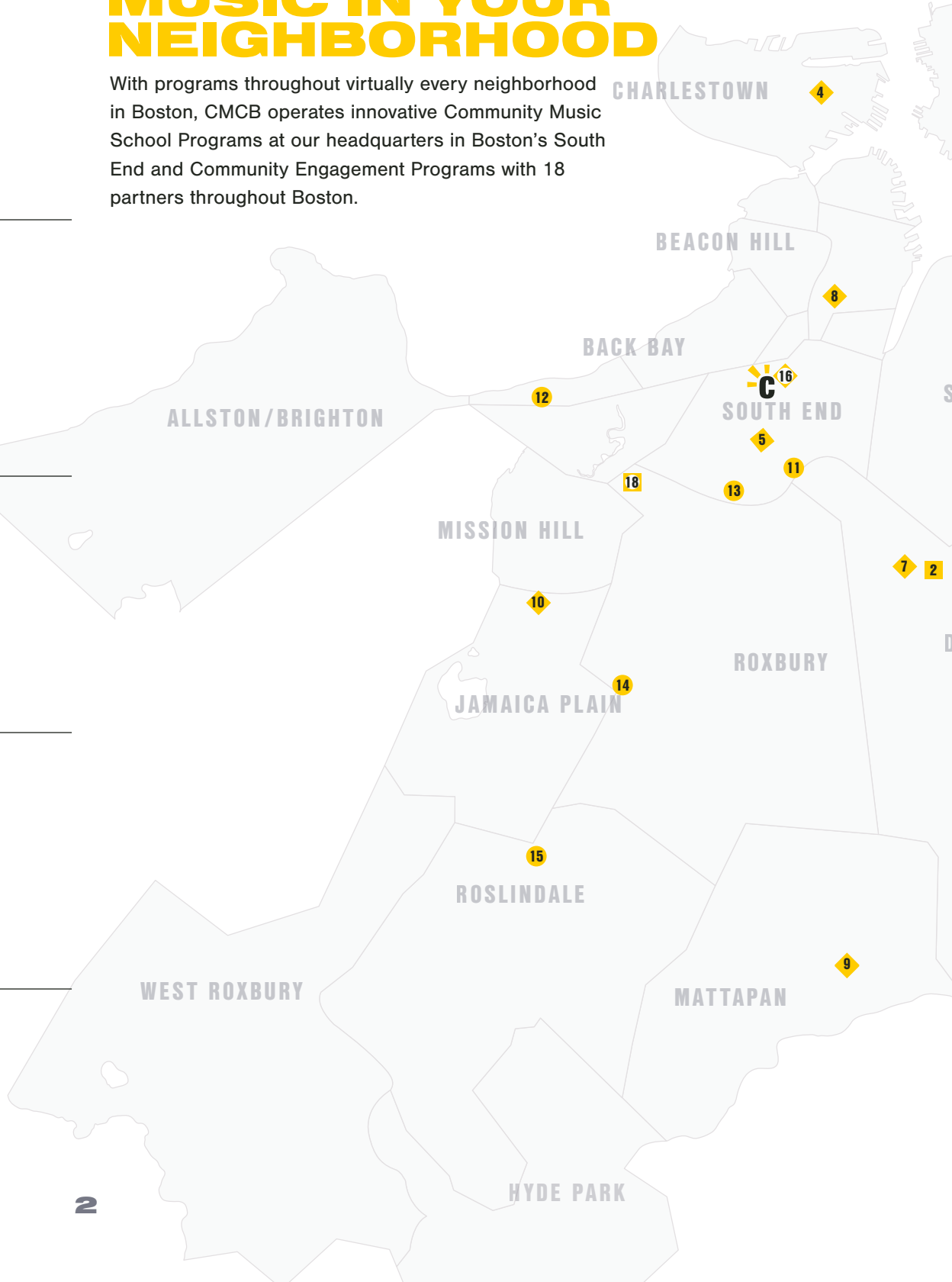
None of this happens without you and your support, and we look forward to continuing the journey alongside you all as we continue moving toward our future!

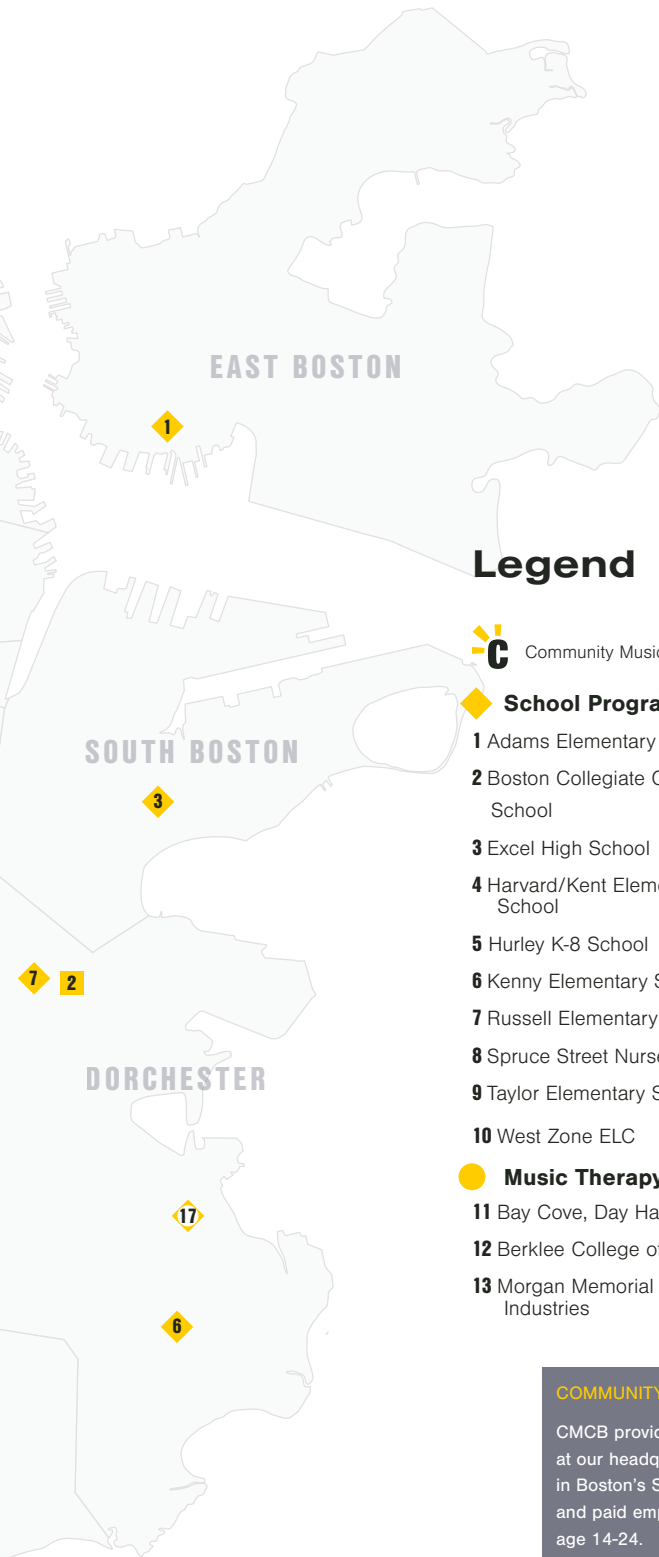
Thank you,

OUR REACH

MUSIC IN YOUR NEIGHBORHOOD

With programs throughout virtually every neighborhood in Boston, CMCB operates innovative Community Music School Programs at our headquarters in Boston's South End and Community Engagement Programs with 18 partners throughout Boston.





Legend

 Community Music Center of Boston

School Programs

- 1 Adams Elementary School
- 2 Boston Collegiate Charter School
- 3 Excel High School
- 4 Harvard/Kent Elementary School
- 5 Hurley K-8 School
- 6 Kenny Elementary School
- 7 Russell Elementary School
- 8 Spruce Street Nursery School
- 9 Taylor Elementary School
- 10 West Zone ELC

Music Therapy

- 11 Bay Cove, Day Habilitation
- 12 Berklee College of Music
- 13 Morgan Memorial Goodwill Industries

14 Rogerson Communities, Egleston

15 Rogerson Communities, Roslindale

Music Therapy and School Program Partnerships

16 McKinley Elementary School


17 Murphy K-8 School

Music Therapy and Community Partnerships

18 Smart from the Start

Additional programs are located outside of Boston:

Newton

 Kaipod Learning* - Community Partnership

This list includes FY22 locations.

COMMUNITY MUSIC SCHOOL (CMS)

CMCB provides lessons, ensembles, and classes at our headquarters located at 34 Warren Avenue in Boston's South End, as well as youth leadership and paid employment opportunities for students age 14-24.

COMMUNITY ENGAGEMENT PROGRAMS (CEP)

CMCB's School, Community, and Music Therapy Partnerships provide culturally inclusive and accessible music instruction and music therapy to students in public, private and other educational settings.

VALUING ALL VOICES CAMPAIGN



Throughout 2021-22, CMCB was preparing for the public launch of our **Valuing All Voices** capital campaign - a landmark effort to raise \$15 million by 2025. Our campaign is a groundbreaking effort to **reimagine** education in music and the arts and to develop a new, culturally-inclusive music curriculum based in valuing all voices.

Our **bold vision** is one where everyone is treasured for being their best self, and where young people can convene and participate in the arts in ways that are joyful, safe, and empowering. We are creating the necessary infrastructure for everyone to be valued and to value one another. The result is a community that is more excellent and more equitable because we acknowledge the many areas students can learn as well as the many beautiful gifts they already have to share.



The **Valuing All Voices** capital campaign will support:

- New and expanded programs that support musical artistry, cultural inclusion, and social-emotional development
- Investments in youth leadership and workforce development
- Observation tools and independent evaluation to measure success across these initiatives
- New teacher pay structures that compensate faculty and staff for deeper learning engagement with community partners
- Major capital investments in the accessible, spacious, and state-of-the-art space our students deserve
- Expanded endowment to secure our future
- National impact on the youth arts education sector, sharing our successes and learnings with agencies across the country

The Valuing All Voices capital campaign was publicly announced in November 2022 at our Music in Motion gala, having **raised \$8M by launch**, including two of the **largest gifts in CMCB's history** - a \$1M bequest from the Thayer Trust, and a \$2.7M grant through an anonymous donor.

Through this capital campaign, we can usher in a **new era** of equity, inclusivity, and innovation for everyone within our communities. With your support, we can have an even more meaningful impact among our students, our staff and faculty, and throughout the neighborhoods in which we're engaged.

YO-YO MA AT CMCB

We've been honored to build a relationship with **Yo-Yo Ma** here at CMCB. Yo-Yo first visited CMCB virtually, with a zoom session moderated by CMCB student Bibiana about his life and career. Our relationship then blossomed into an in-person visit to learn more about what makes CMCB so **special**.



In June 2022, he visited our space and treated us to a private cello and bassoon performance with Executive Director, Lecolion Washington. Yo-Yo spent an hour chatting with our students, teachers, and staff, and we were touched by his words: **“I have never met a group of people who talk with one voice, individually, with passion, all for life-long music in peoples’ lives. We need this more than ever.”**



Then, Yo-Yo and Lecolion presented a concert together in **Nubian Square**, directly in front of Boston Public School's Central office, the Bolling Building. A crowd of school administrators and a number of Nubian Square Station's 43,000 daily commuters gathered to watch this **electrifying and unexpected performance** in the cultural and commercial heart of Boston's Roxbury neighborhood.

FY22 HIGHLIGHTS

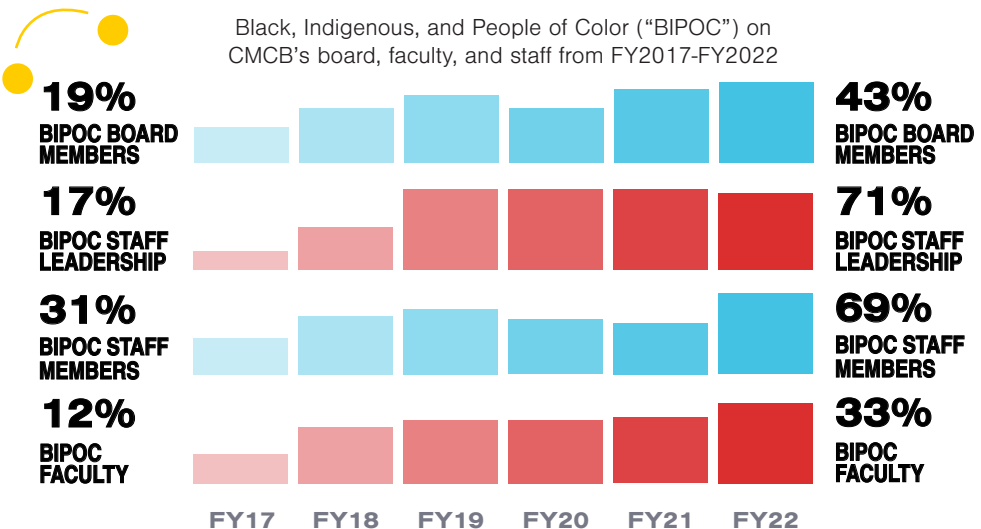
YOUTH EMPLOYMENT AT CMCB

This year saw a flagship expansion of our **Youth Employment Program** - an initiative built on the principle of supporting youth to empower themselves to identify and build their skills toward bright pathways for the future. In FY22, we invested over **\$60,000** in youth wages, supporting economic empowerment for two dozen students aged 14-24. Our youth employees amaze and impress us every day and help ensure we stay accountable to our most important community: our students.



REPRESENTATION IN ACTION

In our hiring and recruitment, we cultivate a community of staff, faculty, and board members whose lived experiences of culture, race, gender, and socioeconomic status reflect those of our students. Boston is a racially diverse but historically segregated city, and CMCB has always stood out as a civic hub where all **voices are valued** and all residents make music together. Through dedicated and strategic work, we have attracted and retained a corps of talented staff, teachers, and board members who represent our communities.



CMCB GIVING SOCIETIES MAKING A DIFFERENCE AT CMCB

Our Giving Societies help to sustain our programs. With your support, we can grow in our mission to provide equitable access to excellent music education. Members of CMCB Giving Societies make a lasting difference at CMCB through individual gifts and corporate sponsorships. Benefits include special access to events, recognition as a leader at CMCB, and knowledge that you are building a legacy at CMCB. This list includes the current members of CMCB Giving Societies as of June 30, 2022.

Rutland Society \$10,000 or more

Adam Margolin
Anonymous
Barbara and David Roberts
David Lapin
Elizabeth and Keith Morgan
G. Lee Humphrey
James Piatt and Janet Stegman
Jay Fogarty and Liz Tuohey
Jon Saxton
Kitchen Window Charitable Fund
Kurt and Mary Cerulli
Liz and Steve Beckhardt
Martin Thomson and Katherine Chaurette
Richard and Charlotte Dougherty
The Sigmund E. Herzstein 1987 Charitable Fund

Settlement Society \$5,000 to \$9,999

Leslie J. Colburn
Lynn Toney Collins
Gregory and Karen Dimit
Kaia and Jonathan Goldstein
MNB Charitable Fund
John Horner
George Lewis
Gloria Lovett
Jane C. and Thomas J. Watt

Warren Avenue Society \$2,500 to \$4,999

The Northern Trust Company, Lorie Leleux
The Brown-Howard Family
Mary and Barney Carney
Kurt Hakansson & Robert Hall
Elizabeth Hall
Robin Hanley
Jill Hatton
James and Marilyn Heskett
Andrea and Don Kaiser
Tom Kuo and Alexandra DeLaite
Margaret Lam
Lisa Miao and Richard Carona
Mercedes L. Ridao
Emily Romney
Ellen Sheets
Hilary C. Wodlinger

Lapin Club \$1,000 to \$2,499

John and Norma Alekna
Rosa and Rayce Anselmo
Janet Bailey
Luke Blackadar
Edward Buckbee
Renee and Patrick Chan

Ginger and Nirav Dagli
Dr. Phillip R. Daoust
William Fickes and Dianne Carty
The Flanders-Lauber Family
Gerard and Stella Fong
Linda Frayling
Helena Hong
Sari Kalin and Michael Ricciuti
Sandra Larson
Sarah Leggat
Michael and Elizabeth McCord
Sheryl McQuade
Morgan Family Charitable Fund
Stephen & Patricia Morgan
Marilyn Morrissey
Peter & Nadine Mowschenson
Myran Parker-Brass
Emily Paul
Peter Pavlina
Ann-Marie Pucillo and Family
Regina S. Pyle
Brenda and Michael Ross
The Gullos
David Saff
John Shope and Steve Sampang
Marie Tai
Evelyn Tate and Gregory French
Jeffrey Thomson and David Janero
Robert Cushman Woods Van
Nostrand Memorial Fund
William Watkins
Devon Wilson-Hill
Jordan Wolkon
Melissa and Gerry Zeller

LEGACY & INNOVATION SOCIETY

Donors who have included the Community Music Center of Boston in their estate planning are members of the Legacy & Innovation Society. We would like to thank these individuals for their commitment to future generations of our students. If you would like to learn more, contact Zachary Sheets, Senior Director of Major and Institutional Gifts, at sheets@cmcb.org or 617-482-7494.

2022 DONATIONS

We are grateful for these gifts to the Annual Fund during Fiscal Year 2022: July 1, 2021–June 30, 2022.

\$100,000 PLUS

Commonwealth of Massachusetts
Federal Government
The Klarman Family Foundation
Linde Family Foundation

\$50,000–\$99,999

Boston Cultural Council
Executive Office of Housing
and Economic Development
Lynch Foundation
Mabel Louise Riley Foundation
Massachusetts Cultural Council

\$25,000–\$49,999

Anonymous
Charles F. and Beatrice D. Adams
Charitable Trust
EdVestors
Hermann Foundation
The Mellon Foundation
Oren Campbell McCleary
Charitable Trust
Yawkey Foundation II
Adam Margolin
Barbara and David Roberts
Martin Thomson and Katherine
Chaurette

\$10,000–\$24,999

Berkshire Bank Foundation
Charles H. Bond Trust
Deborah M Noonan Memorial Fund
George Frederick Jewett
Foundation East
John W. Alden Trust
Kingsbury Road Charitable
Foundation
Kitchen Window Charitable Fund
National Endowment for the Arts
New England Foundation for the
Arts
Schrafft Charitable Trust
TD Charitable Foundation
Tomfohrde Foundation
Liz and Steve Beckhardt
Kurt and Mary Cerulli
Richard and Charlotte Dougherty
Jay Fogarty and Liz Tuohey
G. Lee Humphrey
The Sigmund E. Herzstein 1987
Charitable Fund
David Lapin
Elizabeth and Keith Morgan
James Piatt and Janet Stegman
Jon Saxton

\$5,000–\$9,999

Alice Willard Dorr Foundation
Allstate Foundation
Cogan Family Foundation

DCU for Kids Foundation
Fuller Foundation
Leslie J. Colburn
Lynn Toney Collins
Gregory and Karen Dimit
Kaia and Jonathan Goldstein
MNB Charitable Fund
John Horner
George Lewis
Gloria Lovett
Jane C. and Thomas J. Watt

\$2,500–\$4,999

Classics for Kids Foundation ♦
Felix Fox Memorial Fund
First Republic Bank
The Northern Trust Company,
Lorie Leleux
The Brown-Howard Family
Mary and Barney Carney
Kurt Hakansson & Robert Hall
Elizabeth Hall
Robin Hanley
Jill Hatton
James and Marilyn Heskett
Andrea and Don Kaiser
Tom Kuo and Alexandra
DeLaite ♦
Margaret Lam
Lisa Miao and Richard Carona
Mercedes L. Ridao ♦
Emily Romney
Ellen Sheets
Hilary C. Wodlinger

\$1,000–\$2,499

Silicon Valley Bank
Robert Treat Paine Association
Town Fair Tire Foundation
Union Park Association Inc.
John and Norma Alekna
Rosa and Rayce Anselmo
Janet Bailey
Luke Blackadar
Edward Buckbee
Renee and Patrick Chan
Ginger and Nirav Dagli
Dr. Philip R. Daoust ♦
William Fickes and Dianne Carty
The Flanders-Lauber Family
Gerard and Stella Fong
Linda Frayling
Helena Hong
Sari Kalin and Michael Ricciuti
Sandra Larson
Sarah Leggat
Michael and Elizabeth McCord
Sheryl McQuade
Morgan Family Charitable Fund
Stephen & Patricia Morgan
Marilyn Morrissey

Peter & Nadine Mowschenson
Myran Parker-Brass
Emily Paul
Peter Pavlina
Ann-Marie Pucillo and Family
Regina S. Pyle
Brenda and Michael Ross
The Gullos
David Saff
Iris Saltsburg ♦
John Shope and Steve Sampang
Sandra Stewart ♦
Marie Tai
Evelyn Tate and Gregory French
Jeffrey Thomson and David
Janero
Robert Cushman Woods Van
Nostrand Memorial Fund
William Watkins ♦
Devon Wilson Hill and Hans
Gould
Jordan Wolkon
Melissa and Gerry Zeller

\$500–\$999

Anonymous ♦
Ben & Jerry's ♦
Boston Modern Orchestra Project
étant, A Spa for Well Being
Gibson Sotheby's International
Realty
Harvard Pilgrim Health Care
Foundation
Pledgeling Foundation
Beverly Arsem and Thomas
O'Malley
Jamie Kotch
Cheryl and Steve Chickering
Liane and Don Crawford
Jonah M. David ♦
Ronald and Carole Sue DeLaite
The DuFauchard Family
Durant Charitable Account
Rachel Esch and David Bremser
Boris Furman
Mary Gallagher
Mark Greeley and Gina Dailey
Bill and Grace Gregor
Ken Hanssen ♦
Tonia Speicher
Terence Janericco
Vance Koven and Katherine
Matasy
Holly Laurent
Francisco Javier Murcio
Jeanine and Doug Murphy
Bob Oldshue and Anne Calabresi
Ted Pietras ♦
Jasper Prouvost
Debby Randall
Joseph and Nancy Restuccia
Jo-Ann Ross and George Klauber
Eleanor Sellstrom
Zachary Sheets and Brittney
Lewer ♦
Janet and Stephen Spitz
Robert Taylor and Carol Burns

J. Curtis Warner
Lecolion and Carina Washington
Charlie Zarkadas and Maryellen
Hassell

\$250-\$499

Anonymous (2)
Abilities Dance ♦
Boston Symphony Orchestra ♦
Friends of Ringgold Park
The Lyric Stage Company of
Boston ♦
Project STEP
Barbara and Carl Corey
David DesRoches
The Estell Family
Edward Feuerstein
Amy Fitzgibbons and Dennis
Kane
Paula Folkman
Milica Golubovic and Milos
Veljkovic
Graham Goudeau ♦
Mary J. Greer Charitable Lead
Unitrust
Irene Harris and Lionel Harris
Claudia Haydon
Sharon Hui and Derek Hui
Colleen S. Katsuki
Anita Lane and Victor Acosta
Christopher Lee
Cheryl and Joe Lu
Timothy Mangin
Dennis O'Neil
Guy Messier and Mary Owens
Peter Owens and John J.
Fitzgerald
Carolina Picazo
Paul Rabin and Arlene Snyder
Deborah and Darryl Rambo
David A. Ryley
Delayne Seton and Noah Seton
Janaki Stern and Jake Stern
Ben Spero
Jack Tompros
Virginia Turner
Karen Wacks
Lynne Wolverton

\$100-\$249

Anonymous
Boston Lyric Opera ♦
Celebrity Series of Boston, Inc. ♦
Roche Bros. ♦
Urbanity Dance
Vynamic
Fern S. Abrams
Peter Ambler and Lindsay Miller
Linton Ranson
Aaron and Laurie Bayer
Allyson Bloom and Sam Thakarar
Cathy and Ron Bosch
Oliver Brody
Catherine Campbell and Jack
Orrock
Jeanne Gray Carr
Mark S. Carrig
David and Linda Chase
Lois P. Cheston

Kathe and Allan Cohen
Joao Demoraes
Erika Faires & Matt Salzler
Emily Feinberg
S. Fun
Sheila Goggin
Eric & Ana Maria Graber
Betsy Hewitt
Emmy D. Hilsinger
Susie and David Hogleund
Gordon Holmes
Claire Humphrey & Vickie Henry
Alyssa Irving
Lena and Yu Sing Jung
William A. Knowlton
Julie Koo
Jeffrey Kozera
Pamela J. LaRue
Dorothy Lee
Dr. and Mrs. Lorenzo Lepore
Julie Leven and Kenneth Blum
Yvonne Li
Joanna S. Lu and David C.
Higgins
Jack and Alexandra Lull
David and Noreen Manzo
Justin McBride and Jenny Hong
Greg Mckenna
Elsbeth Meuth
Rep. Aaron Michlewitz
Heidi Moesinger
Ann C. Moy
Linda Muldoon ♦
Elizabeth Nordell
Ali & Jon Nuger
Jandro Cisneros
Kathryn O'Neill
Karen & David Parker
Kate Laidlaw & James
Perencevich
Donna Pignatelli
Dr. Peter E. Pochi
Music lover
Carolyn Robbins and William
Freeman
Molly Sanders
Martina Anderson and Andrew
Seligsohn
Joe Shapiro
Benjamin and Jane Siegel
Helaine Simmonds
Sarah E. Spinella and Nick Squire
Margaret Studier
Jo and Rahul Swani
Big Bus and TFO Tai
John Tarvin
Carylbeth Thomas
Kiki Thomas
Joseph and Cornelia C. Tierney
Paul Tompros
Mary R. Trubiano and Linda A.
Conroy
David and Janice Vaughn
Albina Veliikin
Michael Wark
Paul and Kathleen White
Lisa Wong and Lynn Chang
Jane Yao
Shufen Yu

UP TO \$99

Anonymous (3)
Apple, Inc.
Blackbird Doughnuts ♦
Hug The Tree Foundation
Network for Good
Newton Chapter of Jack & Jill of
America, Inc.
N. Adams
Abby Altman and Graham Wert
Kelsey Barowich
Lisa Barry
Morgan Beckford and Elizabeth
Auguste
F. Bloomquist
Ashley Bowden
Joanne Briggs
Nicholas Brown
J. Carpenter
Jessica Chen
Lindy Chen
Alice Chiu
Ana K. Costa Miranda
Ann Cruickshank
Maria and Deolindo de Pina
Joanne E. Ekhaml and James C.
Gorman
Kelvin Eng
Jessica Finkel
Margaret Foster
Katie Friedman
Nancy Gantz
Maria Gaumont-Kulikova
Judith Glixon
Alba Gonzalez
Earl Grant-Lawrence
Nina Girmaldi
Thomas Harney
Tiger Henderson
Diego Tenoch Hernandez
Doreen Hing
Betsy Hinkle
Roxanne Horton and Robert
Horton
Jennifer Hoyt
Ai Zhu Huang and Jue Ci Li
Deborah Kamy Hull
Jacqueline Kates
Monika Kopacz
B. J. Krintzman
Mabel Lee
Wendi and Neil Levine
Xue Xia Liang and Xin Kan Yu
Felix L.
Diane Lim and John Cannon
Yan Fang Lin and Qian Wang
Yanfang Lin
Nancy Lob
Soledad Marc
Emily Maxwell
Jodie & Paul McMenamin
Gwen Morrissey
Judith Motzkin
Roxanna Myhrum
Calixte Noze
James Pelham
Danielle Perry ♦
Amanda and John Reich

Martha Rogers
Becca Romish ♦
Ingrid and Ronaldo Rufino
Vanessa Schukis
Sylvia Schwartz
Megan and Evan Simpson
Deborah and Doug Simpson
Elizabeth and Gary Spiess
J. J. Tanzer
Joseph Taylor and Marie Brennan
Honey Thomas
Edwin and Joan Tiffany
Alan Toda-Ambaras
Maggie Tompros
Janet Underhill
Zulema Velazquez
Ania Vu
Leslie Warshaw
April Wennerstrom
David Yassa and Harmony Allison
Michelle Zhao and Stanley Gu
Michelle Zhao
In Honor of Rick Bourre
Alicia Zipp and Brian Middleton

MATCHING GIFTS

The Baupost Group, LLC
Liberty Mutual Insurance Group
IBM Corporation
Gannett Co.
Vertex Pharmaceuticals, Inc.
Google
Adobe
Marsh & McLennan Companies
Biogen
FactSet
News Corp.
Waters Corporation

Includes gifts in kind ♦

Gifts are for Fiscal Year 2021: July 1, 2021 – June 30, 2022.



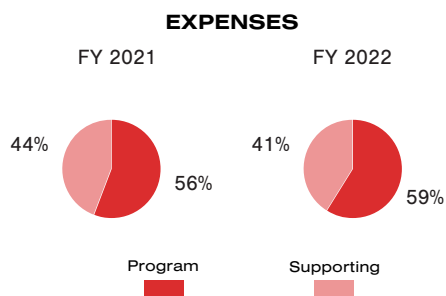
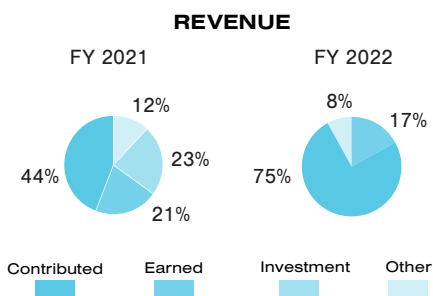
FINANCES

STATEMENT OF FINANCIAL POSITION FY22

ASSETS	FY 2021	FY 2022
Current Assets	825,007	1,448,823
Investments	3,563,828	4,129,447
Fixed Assets (net)	367,243	318,717
Other Assets	125,000	100,845
TOTAL ASSETS	\$4,881,078	\$5,997,832
LIABILITIES & NET ASSETS	FY 2021	FY 2022
Total Liabilities	506,105	122,489
Net Assets Without Restrictions	2,417,133	4,206,809
Net Assets With Restrictions	1,957,840	1,668,534
TOTAL NET ASSETS	\$4,374,973	\$5,875,343
TOTAL LIABILITIES & NET ASSETS	\$4,881,078	\$5,997,832

STATEMENT OF ACTIVITIES & CHANGES IN NET ASSETS FY22

TOTAL REVENUE & SUPPORT	FY 2021	FY 2022
Earned Revenue	643,555	719,815
Contributed Revenue	1,370,531	3,268,947
Investment Income (Loss)	726,214	(447,242)
Forgiveness of PPP Loan	362,000	353,830
TOTAL REVENUE & SUPPORT	\$3,102,300	\$3,895,350
EXPENSES	FY 2021	FY 2022
Program Services	1,347,669	1,422,035
Supporting Services	1,051,355	972,945
TOTAL EXPENSE	\$2,399,024	\$2,394,980
CHANGE IN NET ASSETS	703,276	1,500,360
NET ASSETS, BEGINNING OF YEAR	\$3,671,697	\$4,374,973
NET ASSETS, END OF YEAR	\$4,374,973	\$5,875,343



OUR BOARD AND CORPORATION

We are grateful to our Board, Corporation, and Staff members who supported CMCB during Fiscal Year 2022.

OFFICERS

Martin Thomson
PRESIDENT

Brenda Ross
CO-VICE PRESIDENT

Kurt Hakansson
CO-VICE PRESIDENT

Richard Dougherty
TREASURER

George Blount
ASSISTANT
TREASURER

Andrea Kaiser
SECRETARY

DIRECTORS

Janet Bailey

Liz Beckhardt

Luke Blackadar

C. Thomas Brown

Erica Brown

Lynn Collins

Elizabeth Hall

Jill Hatton

Tom Kuo

Margaret Lam

Sandra Larson

Cheryl Lu

Myran Parker-Brass

Ann-Marie Pucillo

James Piatt

Jonathan Saxton

Devon Wilson-Hill

CORPORATION

Beverly Arsem

Anjum Biswas

Bernard Carney

Mary Carney

Kurt Cerulli

Mary McAvity Cerulli

James Champy

Leslie J. Colburn

Barbara Corey

Don Crawford

Liane Crawford

Ginger Dagli

Philip Daoust

Alexandra DeLaite

Carole Sue DeLaite

Gregory Dimit

Karen Kettering Dimit

Nicole DuFauchard

Pauline DuFresne

MB Flanders

Gerard Fong

Jay Fogarty

Mary Gallagher

Kaia Miller Goldstein

Milica Golubovich

Kathryn Graven

Mark Greeley

Mary Greer

George Hein

Curtis Henderson, Jr.

James Heskett

Richard Johnson

Sari Kalin

Vance Koven

Daniel N. Krulewitch

Jeremy Lang

David Lapin

Virginia Lawrence

Sarah Leggat

Gloria Lovett

Joanna Lu

Timothy Mangin

Michael McCord

Lisa Miao

Keith Morgan

Marilyn Morrissey

Will Murphy

Robert Nicholls

James Nicolson

Corey Niswender

Peter Owens

Emily Paul

Ted Pietras

Debbie Rambo

Daniel Restuccia

Joseph Restuccia

Mercedes Ridao

Barbara Roberts

Emily Romney

Jo-Ann Ross

Abria Smith

Tonia Speicher

Chia-Ming Sze

Marie Tai

Evelyn Tate

Robert Taylor

Robert Torres

David Vaughn

Milos Veljkovic

Karen Wacks

Curtis Warner

Will Watkins

Melissa Zeller

Karen Zorn

OUR STAFF

Lecolion Washington
EXECUTIVE DIRECTOR

ADVANCEMENT

Jessica Chen
SENIOR DIRECTOR OF
DEVELOPMENT AND EXTERNAL
RELATIONS

Zachary Sheets
SENIOR DIRECTOR OF MAJOR
AND INSTITUTIONAL GIVING

Joi Harper
ADVANCEMENT ASSOCIATE

OPERATIONS

Meghan Jasani
CHIEF FINANCIAL AND
OPERATING OFFICER

Elizabeth Cai
HUMAN RESOURCES/BUSINESS
OFFICE MANAGER

Kenneth Wilson
EXECUTIVE ASSISTANT

PROGRAMMING

Ariel Carmichael
SENIOR DIRECTOR OF THE
COMMUNITY MUSIC SCHOOL

Chris Perry
SENIOR DIRECTOR OF
COMMUNITY ENGAGEMENT
PROGRAMS

Karl Ørvik
ASSOCIATE DIRECTOR,
COMMUNITY MUSIC
SCHOOL/STRINGS FACULTY
INSTRUCTIONAL LEAD

Marcela Bastida
COMMUNITY ENGAGEMENT
PROGRAMS COORDINATOR

Abigail Bowling
COMMUNITY ENGAGEMENT
BUSINESS OPERATIONS
COORDINATOR

Anna Bradford
WINDS AND BRASS FACULTY
INSTRUCTIONAL LEAD

Kathleen Berger
ENSEMBLES FACULTY
INSTRUCTIONAL LEAD

Macky Caldoza
COMMUNITY ENGAGEMENT
FACULTY INSTRUCTIONAL LEAD

Rachel Chao
COMMUNITY ENGAGEMENT AND
CLINICAL MANAGER

Rena Cohen
COMMUNITY MUSIC
SCHOOL COMMUNICATIONS
COORDINATOR

Santiago Diaz
FRETTED STRINGS FACULTY
INSTRUCTIONAL LEAD

Akela Franklin
VOICE AND EARLY CHILDHOOD/
ELEMENTARY FACULTY
INSTRUCTIONAL LEAD

Manuel Garcia-Baro
PIANO, TECHNOLOGY/THEORY
FACULTY INSTRUCTIONAL LEAD

Brenda Herrera
COMMUNITY ENGAGEMENT
FACULTY INSTRUCTIONAL LEAD

Hannah Lopez
COMMUNITY ENGAGEMENT
FACULTY INSTRUCTIONAL LEAD

Emma Terrell
PERCUSSION FACULTY
INSTRUCTIONAL LEAD

Jingyi Zhang
REGISTRAR AND FACILITIES
COORDINATOR

Staff as of March 16, 2023

PHOTOGRAPHY BY:

Michael Blanchard
Graham Goudeau
Christopher Huang
Bryant Kessie



TRANSFORMING LIVES THROUGH MUSIC SINCE 1910

Community Music Center of Boston (CMCB) is an arts education non-profit with a mission to transform lives throughout Greater Boston by providing equitable access to excellent music education and arts experiences.

Over 2,500 students of all ages, from pre-school to seniors, participate in our programs every week. We are proud to act as the largest external provider of arts education to the Boston Public Schools, supporting rigorous, relevant, and culturally-inclusive musical instruction for one of the most diverse school districts in the nation.

CMCB is recognized as a cornerstone for local arts education and a national leader in advancing culturally-inclusive and learner-centered community music education. Throughout our decades of musical instruction, over 100,000 Boston students have benefitted from CMCB's lessons and classes. Our bold vision is one where everyone is treasured for being their best self and where young people can convene and participate in the arts in ways that are joyful, safe, and empowering.



FIRST REPUBLIC
It's a privilege to serve you®



Commonwealth of Massachusetts
Executive Office of Housing and
Economic Development



COMMUNITY MUSIC CENTER BOSTON

34 Warren Avenue / 537 Tremont Street (elevator) Boston MA 02116
PO Box 171737 Boston, MA 02117 | www.cmcbboston.org

