



CMCB GIVING SOCIETIES MAKING A DIFFERENCE AT CMCB

Our Giving Societies help to sustain our programs. With your support, we can grow in our mission to provide equitable access to excellent music education. Members of CMCB Giving Societies make a lasting difference at CMCB through individual gifts and corporate sponsorships. Benefits include special access to events, recognition as a leader at CMCB, and knowledge that you are building a legacy at CMCB. This list includes the current members of CMCB Giving Societies as of June 30, 2021.

Rutland Society \$10,000 or more

Eleanor and Levin Campbell

James and Lois Champy

Martin Thomson and Katherine Chaurette

Gregory and Karen Dimit

G. Lee Humphrey

Brenda Koskinen and Ned Atkinson

The Sigmund E. Herzstein 1987

Charitable Fund

Adam Margolin

Barbara and David Roberts

Settlement Society \$5,000 to \$9,999

Julia and Mark Casady

Steven and Alexi Conine

Richard and Charlotte Dougherty

Kaia Miller Goldstein and Jonathan Goldstein

Kurt Hakansson and Robert Hall

Maura Harrington

David Lapin

George Lewis

Gloria Lovett

Richard Carona and Lisa Miao

James Piatt and Janet Stegman

Warren Avenue Society \$2,500 to \$4,999

Liz and Steve Beckhardt

C. Thomas Brown

Edward Buckbee

Louisvart Chepjian

Leslie Colburn

Jay Fogarty and Liz Tuohey

Robin Hanley

James and Marilyn Heskett

Stephen Kleshinski

Thomas Kociela and Yelena Grinberg

Ted Pietras and Jane Schenkel

Sheets/Yates Family

Jeffrey Thomson and David Janero

Lapin Club \$1,200 to \$2,499

Beverly Arsem and Thomas O'Malley

Janet Bailey

Barney and Mary Carney

Jo Ann Citron

Lynn Toney Collins

Don and Liane Crawford

Dr. Philip R. Daoust

Alexandra DeLaite and Tom Kuo

Nicole and Raymond DuFauchard

Joan Ellersick and Thomas N. Berryman

Kathleen Emrich and Robert Sherwood

Elizabeth Hall

Andrea and Don Kaiser

Margaret Lam and Stanley Wong

Sarah Leggat

Sheryl McQuade

Nicolas Minutillo and Sandra Larson

Marilyn Morrissey

Peter and Nadine Mowschenson

William Murphy and Claire M. Corcoran

Myran Parker-Brass and Kenneth Brass

Emily Paul

Deborah and Darryl Rambo

Gordon Schiff

Evelyn Tate and Gregory French

Mary and Clark Terrell

Lecolion and Carina Washington

William Watkins

Melissa and Gerry Zeller

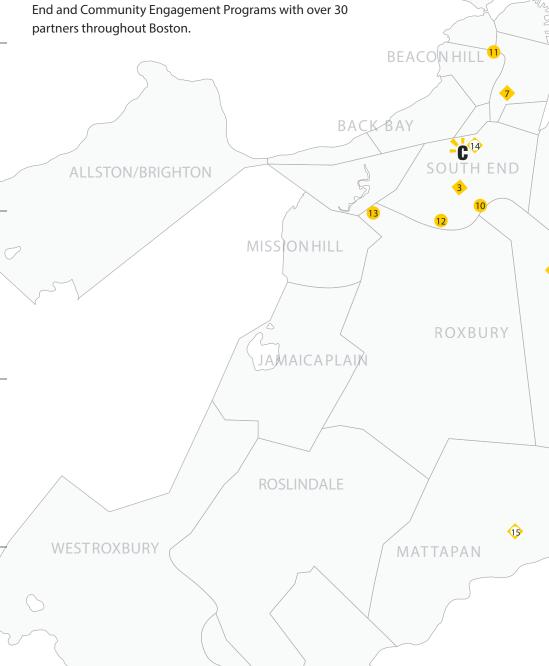
LEGACY & INNOVATION SOCIETY

Donors who have included the Community Music Center of Boston in their estate planning are members of the Legacy & Innovation Society. We would like to thank these individuals for their commitment to future generations of our students. If you would like to learn more, contact Jessica Chen, Senior Director of Development and External Relations, at jchen@cmcb.org or 617-482-7494.



MUSIC IN YOUR NEIGHBORHOOD

With programs throughout virtually every neighborhood in Boston, CMCB operates innovative Community Music School Programs at our headquarters in Boston's South End and Community Engagement Programs with over 30 partners throughout Boston.



HYDE PARK



headquarters located at 34 Warren Avenue in Boston's South End, including specialized programming targeted at early childhood and elementary students.

COMMUNITY ENGAGEMENT PROGRAMS (CEF

CMCB's School, Community, and Music Therapy Partnerships provide culturally inclusive and accessible music instruction and music therapy to students in public, private and other educational settings.

NATIONS

We are grateful for these gifts to the Annual Fund during Fiscal Year 2021: July 1, 2020-June 30, 2021.

The Klarman Family Foundation Linde Family Foundation

Commonwealth of Massachusetts Hearst Foundation Massachusetts Cultural Council Andrew W. Mellon Foundation

EdVestors, Inc. Hermann Foundation Liberty Mutual Foundation New England Foundation for the Arts Oren Campbell McCleary Charitable Trust

Eleanor and Levin Campbell

Berkshire Bank Foundation **Boston Cultural Council** The Boston Foundation C. F. Adams Charitable Trust Charles H. Bond Trust George Frederick Jewett Foundation East The Sigmund E. Herzstein 1987 Charitable Fund Deborah Munroe Noonan Fund, Bank of America, N.A., Trustee Kingsbury Road Charitable Foundation Kitchen Window Charitable Fund Schrafft Charitable Trust TD Charitable Foundation James and Lois Champy Gregory and Karen Dimit G. Lee Humphrey Adam Margolin Barbara and David Roberts Martin Thomson and Katherine Charuette

Cogan Family Foundation DCU for Kids Foundation Ann and Gordon Getty Foundation Haven Trust iZotope MassDevelopment Nellie Mae Education Foundation Julia and Mark Casady and the One Step Forward Education Foundation Steve and Alexi Conine Richard and Charlotte Dougherty Kaia Miller Goldstein and Jonathan Goldstein Kurt Hakansson and Robert Hall Maura Harrington David Lapin

Richard Carona and Lisa Miao James Piatt and Janet Stegman 🔷

Felix Fox Memorial Fund at the Boston Foundation First Republic Bank The Northern Trust Company, Lorie Leleux Liz and Steve Beckhardt C. Thomas Brown Edward Buckbee Louisvart Chepjian 🔷 Leslie J. Colburn Jay Fogarty and Liz Tuohey Robin Hanley James and Marilyn Heskett Stephen Kleshinski Thomas Kociela and Yelena Grinberg Ted Pietras and Jane Schenkel Sheets/Yates Family Jeffrey Thomson and David Janero

Algonquin Regional High School + **Bay Foundation** Boston Private Cambridge Community Foundation Palace Head Foundation Robert Treat Paine Association Town Fair Tire Foundation Beverly Arsem and Thomas O'Malley > Janet Bailey Barney and Mary Carney Kurt and Mary Cerulli Jo Ann Citron Lynn Toney Collins Liane and Don Crawford Dr. Philip R. Daoust Alexandra DeLaite and Tom Kuo Nicole and Raymond DuFauchard Joan Fllersick & Thomas N. Berryman Kathleen Emrich and Robert Sherwood Rachel Esch and David Bremser Cecilia Fernandez and Alexander Long Elizabeth Hall Louane Hann and John Payne Helena Hong Dr. Richard A. Johnson Andrea and Don Kaiser Brenda Koskinen and Edward Atkinson Margaret Lam and Stanley Wong Sarah Leggat Jake Lyons 🔷

Sheryl McQuade

Marilyn Morrissey

Emily Paul

Nicolas Minutillo and Sandra Larson

William Murphy and Claire M. Corcoran

Myran Parker-Brass and Kenneth Brass

Peter and Nadine Mowschenson

Eric D. Power Deborah and Darryl Rambo Mercedes L. Ridao Brenda and Michael Ross Gordon Schiff **Evelyn Tate and Gregory French** Robert Taylor and Carol Burns Mary and Clark Terrell Robert and Alyssa Torres Lecolion and Carina Washington William Watkins Melissa and Gerry Zeller

Brookline Music School

Cambridge Trust John & Norma Alekna Erica and Kevin Brown John Burkhardt Aidan Chan Renee and Patrick Chan Barbara and Carl Corey Ronald and Carole Sue DeLaite Pauline and Manuel Dufresne Edward D. Feuerstein William Fickes and Dianne Carty MB Flanders and Michael C. Lauber Anne and Philip Flink Gerard and Stella Fong Mary Gallagher Mark Greelev and Gina Dailev Jill and Gary Hatton Terence M. Janericco Holly Laurent Virginia M. Lawrence Joanna S. Lu and David C. Higgins Michael and Elizabeth McCord Catherine and James Miller Elizabeth and Keith Morgan Steve Morgan Francisco Javier Murcio Corey Niswender and Nathan Kane Joan Nordell Bob Oldshue and Anne Calabresi Dr. Peter E. Pochi Nancy and Joseph Restuccia Karen Rheinlander and Jeffrey Gray Jo-Ann Ross and George Klauber Phil Saines Jon Saxton Delayne Seton and Noah Seton Jo and Rahul Swani Sanjay Swani Marie Tai Louis, Karen, and Jack Tompros

Friends at Concord Education Grace Episcopal Church Anonymous (3) Anjum Biswas Eden Cardozo and Ben Levy Allyson Carey • Shirley-Ann DePeiza Adrina DeVitre and Shahzad Shaefi

Karen Wacks and Marty Ginivan

Charlie Zarkadas and Maryellen Hassell

Gloria Lovett

Rebecca Dietrich and Robert Coffin Alexander Fak and Elena Ilichera

Triaha and Adam Feldman Ellen Frank

Ernest Godshalk

Jeffrey Goodstein and Kelly Phelps

Mary J. Green Nola M. Harrigan Claudia Haydon

George Hein and Emily Romney **Dustin Henderson and Nicholas Dials** Jenny Hong and Justin McBride

Sari Kalin

Andrew and Priyanka Bobenski

Mr. & Mrs. Frank Kumiega Timothy Langevin

Nicholas Lee

Joanna and Dennis Marguerite

Martha McNamara

William and Deborah Knowlton

Joanna and Dennis Marguerite

Martha McNamara

Madison Mezriches Rep. Aaron Michlewitz David Montenegro

Michael Oliveri and Eric Aho

Dana Pace

Christie Papazian Donna M. Pignatelli

Ann-Marie and Alfred Pucillo

Regina Pyle

Almisha Readdy

Glen and Kelsey Ryan 🔷 **Emily Sequeira**

Joseph Shapiro/Lynn Clark

Karen Zorn and Greg Smucker Sarah Spinella and Nick Squire

Janet Spitz

Sam Thakarar and Allyson Bloom

Brenda Ulrich

Jane C. and Thomas J. Watt

Devon Wilson-Hill

Durant Charitable Account

Anonymous Kelsey Barowich Frederic Chartier

Ginger and Nirav Dagli

Nicole Dillon

The Estell Family Judith and John Felton

Linda Frayling S. Fung

Mary Jason

Julie Koo 🤚 Andrea and Daniel Lasman

Mary Lee and David Kong

Marilyn Liang Nancy Lob

David and Noreen Manzo

Charles E. Mason III

Greg and Katie McCullough

Yiba C. Ng and Benton J. Campbell

Kathryn O'Neill

Peter Owens and John J. Fitzgerald

Jing Yi Pai

James Perencevich & Kathryn Laidlaw

Cristina Ramirez and Geovanny Toruno

The Reeves Family Hilary Respass **Helaine Simmonds**

Carrie and Wayne Tai

Joseph and Cornelia C. Tierney

Janet Underhill

Kathleen Yazbak Ivelin and Maria Zvezdov

\$100-\$149

Anonymous (3) Robert Andreo

Kenneth Avocetien

Elizabeth and David Baron

Robert Barvlski

Natalie Belsky 🔸 Cathy and Ron Bosch

Catherine M. Campbell and Jack W.

John Cannon, Diane Lim, and Jude

Cannon

Jeanne Gray Carr Mark S. Carrig Guerline Charles

Theo Cartier

Isabelle Chase and Nicolas Oreskovic

Lois P Cheston Melissa Chow

William Clark Kathe and Allan Cohen

Jamie Kotch and James Corkindale

Richard Corrieri

The Covs William Docken Paloma Dominguez Cynthia Duong **Emily Feinberg** Seneca Francione

Charles and Lauren Gabriel

Sara Gardner

Joseph Miller and Linda Germaine

Miller

Milica Golubovic and Milos Veljkovic

Eric and Ana Maria Graber

Karim Fadel

Rob Restuccia and Emily Feinberg

Rosedalie Gabriel

Eric and Ana Maria Graber

Levonne Harris

Nathan Hui

Lena and Yu Sing Jung

Linda Kaufmann

William and Deborah Knowlton

Benjamin Krass and Mary Holper Bethany Kwong

Pamela J. LaRue Earl Grant-Lawrence

Muriel Leonard and Steven Leonard

Dr. and Mrs. Lorenzo Lepore

Julie Leven and Kenneth Blum Andrew Mahoney

Kenny Mai Claire Makley Jennifer McGivern Evelyn J. McLaughlin Parker and Hadley Miller

Alexander Morollo Ann C. Moy

Quinn Nguyen and Anna Phan

Aiden and Lana Nauven John R. and Betsy B. Nordell

Abigail Norman

Samuel and Caitlyn Oates

Simi Padival

Karen and David Parker

Maria Pereira

Lex Register +

Amanda Reich

Maryssa Schneider McLean 🔷 **Eleanor Sellstrom**

Erich and Debra Shigley

Klaus Shigley

Raymond Shumovich and Peter Bellew Jane Siegel and Benjamin S. Siegel

Meghan Smith •

Nicole and Robert Stephenson

Maggie and James Tai John Tarvin Caryl Beth Thomas

Leslie Timothy Moses Tran

Paul and Kathleen White

Katie O. Y. Yao Kathy & Steve Young

Rabia Zafar and Mohammed Anjarwala

Dorchester Bay EDC

Sound of Boston

Newton Fire Fighters Association

Anonymous Adedeji Akingumi Kenneth Bagley

Carolyn Bianchi Prilla and George Brackett

Lindsey Branch

Ketty Brannelus and Paul Okere

Joanne Briggs Nariah Broadus

David and Sandra Cabot

Kimberley Chan and Erik Weissberg

Shu-Dan Chen Sophie Chong

Kendra and W Bruce Cooper

Maria Eugenia Corbo and Dionyssios

Mintzopoulos

Jania and Joao Demoraes

Jane K. Dickinson & Randall Hannaway

Rebecca Esch Berhley Figaro Nancy Gantz Maura Gattuso

Sheila Goggin and John Lombard Andrew Hally and Gina Consylman

Beth Harris

Diego Tenoch Hernandez

Carole Hunt

Hiroko Ichikawa and David Lee

Ann Root Keith

Jim Cremer & Judy Kelly Monika Kopacz and Ramaswamy

Krishnan (Paul Kuchek Aseela Lamiya

Enrique Laso and Teresa Kubusch

Shaunda Lewis

Zoë Lang

Taylor Madden Matt McArthur Sophia Mian Adam Milligan Roxanna Myhrum Kim Nguyen Nancy Niswender Elizabeth Nordell Paul Okere Molly Papazian Chris Perry

Kwabena Safo-Agyekum Gregory Ruffer and Peter Stark

John Searight Deborah C. Simpson Manera M. Smith

Jean Paul Pierre

Mirtyl Pierre

Joel Ross

Bradford Smith-Karahalis II

Jessica Smyser Miles Snyder Max and Mary Snyder Jacob & Janaki Stern Prakash Swani Edwin and Joan Tiffany Geovanny Toruno Vicki Van Atta Cynthia Vu Vincent Wilson

Betty and Douglas Wong Kent Wong

Shufen and Huijian Yu Mian Zafar

Nighat Zafar

Joy Bautista

Ramadani Abdul-Aziz Ethel Ackley • **Duffie Adelson** Dorcas Adeniyi Alex Aho Fatema Ali Asghar Maria Ali Asghar Altman/Wert Family Ava Anjarwala Durriya Asghar

Morgan Beckford and Elizabeth

Auguste Marcia Bernstein France Herly Bien Aime Emma Biggert George M. Blount Cindy Bonner Fric Booth Isabelle Bury

Elizabeth Cai Julianne Carney-Chung

Matt Chapuran Sabrina Charles Ivy Chen Rachel Childers Marsha R. Coogan Peter Duffy •

Anne Edgerton and Jose Lemos Joanne E. Ekhaml and James C.

Gorman

Carrie Eldridge-Dickson Cynthia Enanoria Richard Ettelson Susie Fergus Connor Finnegan Stacie Freasier Justin Gao **Amalfi Ginnetty**

Maria and Ian Gold Pete Goulet Adeline Guillaume

Doreen Hing and Lee Griffiths

Andres Holder **David Hooks**

Jessica Hsu and Clement Wong Qiping Huang and Zaiming Chen

Ene Idoko Heather Ikemire

Catherine and Jim Infantino

Kate Jansons Johns Amy Kemeza Karen Kuchek

Kim Lai-Nguyen and John Nguyen

Nathan Lew Justin Liang Felix L. Jean Louis Kim Lui

Olga and William Maloney

Jodie McMenam Garrett McOueen Danie Meone Theresa Miller Marissa Papazian Susan Papazian Hans Philippeaux Ginny M Philippeaux George Price Azalia Ramirez Carol Rankin

Ron & Patty Reed Chantale Regnier Alix Reiskind Rise Above

Mona J. and Malcolm Roberts

Martha Rogers Rachel Roncka Maya Sade Dorothy Savitch Sarah Scherini

Anil Seetharam and Monica Shah John L. and Irene Sherman

Hannah Sigel Jeet Singh 🔸

Lucy Joan Sollogub and Chris

Beukman Michael Still Pamela Talbot Namie Talbot-Gomez Mai-Khanh To

Zoya Tsvetkova 🔷 David and Janice Vaughn

Kayla Vu Leslie Warshaw Kenneth Wilson

David Yassa and Harmony Allison

Clifford Young

Michelle Zhao and Stanley Gu

Abbvie

The Baupost Group, LLC

Gannett

Gartner

GMO Investment Management

Google HarbourVest

Liberty Mutual Insurance Group Marsh & McLennan Companies

Novartis International Pfizer Foundation

OVC Spectrum

CMCB'S HYBRID APPROACH

DURING THE COVID-19 PANDEMIC, CMCB shifted to a hybrid setting, offering online lessons in addition to in-person programming.



2,500 CEP Classes Taught

200

TO OOO

56

Virtual Performathon Submissions

170

Virtual Social Hours and Community Care Hours

Responses for Teacher Appreciation Week



THIS NEW ADOPTION of technology means that we can continue to meet the unique needs of our students and families.

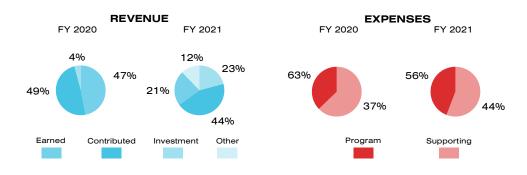
FINANCES

STATEMENT OF FINANCIAL POSITION FY21

ASSETS	FY 2020	FY 2021
Current Assets	1,104,862	825,007
Investments	2,957,320	3,563,828
Fixed Assets (net)	411,755	367,243
Other Assets	0	125,000
TOTAL ASSETS	\$4,473,937	\$4,881,078
I IARII ITIEC & NIET ACCETO	EV 2020	EV 2021
LIABILITIES & NET ASSETS	FY 2020	FY 2021
LIABILITIES & NET ASSETS Total Liabilities	FY 2020 \$802,240	FY 2021 \$506,105
Total Liabilities	\$802,240	\$506,105
Total Liabilities Net Assets Without Restrictions	\$802,240 1,906,794	\$506,105 2,417,133
Total Liabilities Net Assets Without Restrictions Net Assets With Restrictions	\$802,240 1,906,794 1,764,903	\$506,105 2,417,133 1,957,840

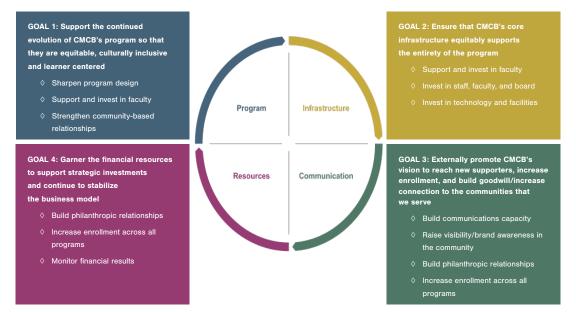
STATEMENT OF ACTIVITIES & CHANGES IN NET ASSETS FY21

TOTAL REVENUE & SUPPORT	FY 2020	FY 2021
Earned	1,115,172	643,555
Contributed	1,180,396	1,370,531
Investment	90,928	726,214
Forgiveness of PPP Loan	0	362,000
TOTAL REVENUE & SUPPORT	\$2,386,496	\$3,102,300
EXPENSES	FY 2020	FY 2021
EXPENSES Program Services	FY 2020 1,625,203	FY 2021 1,347,669
Program Services	1,625,203	1,347,669
Program Services Supporting Services	1,625,203 944,479	1,347,669 1,051,355
Program Services Supporting Services TOTAL EXPENSE	1,625,203 944,479 \$2,569,682	1,347,669 1,051,355 \$2,399,024



STRATEGIC PLAN

DESPITE THE COVID-19 PANDEMIC, we continued our work in finalizing and beginning the implementation of a new strategic plan, starting in the 2021-2022 school year.



Through this plan, we will continue to support children, young people, and adults engaging in **equitable**, **culturally inclusive**, and **learner-centered** music education, while fostering growth in musical artistry, social-emotional development, and well being.



Through student-led opportunities, we are empowering students to create programs and events that will help sustain a community where **all voices are valued**.

OUR BOARD AND CORPORATION

We are grateful to our Board, Corporation, and Staff members who supported CMCB during Fiscal Year 2021.

OFFICERS

Martin Thomson

Kurt Hakansson
CO-VICE PRESIDENT

Brenda Ross
CO-VICE PRESIDENT

Richard Dougherty
TREASURER

Jeffrey Thomson ASSISTANT TREASURER

Andrea Kaiser SECRETARY

DIRECTORS

Janet M. Bailey
Liz Beckhardt
Mary Carney
Lynn Collins
Jay Fogarty
Betsy Hall
Margaret Lam
Myran Parker-Brass
James Piatt
Deborah Rambo
Robert Torres

CORPORATION

Isabella Allen Beverly L. Arsem C. Thomas Brown Ilissa B. Bruser Barney Carney Mary Cerulli Kurt Cerulli Janet Cha James Chamny Leslie J. Colburn Barbara Corey Don Crawford Liane Crawford Ginger Dagli Philip R. Daoust Alexandra DeLaite Carole Sue DeLaite Gregory S. Dimit Karen K. Dimit Nicole DuFauchard Pauline DuFresne MR Flanders Gerard Fong Mary L. Gallagher

Kathryn Graven

Mark Greeley

Mary I Green Jill Hatton George Hein Curtis Henderson James Heskett Richard A. Johnson Vance Koven Tom Kuo Jeremy Lang David Lapin Virginia Lawrence Sarah Leggat Gloria Lovett Joanna S. Lu Timothy Mangin Michael McCord Lisa Miao Kaia Miller Goldstein

Marilyn Morrissey William Murphy Robert Nicholls James Nicolson Corey Niswender Emily Paul Ted Pietras Daniel Restuccia Joseph Restuccia Mercedes Ridao Barbara Roberts Emily Romney Jo-Ann Ross

Peter Schwechheimer
Tonia Speicher
Caroline Stangle
Chia-Ming Sze
Evelyn Tate
Robert Taylor
David Vaughn
Karen Wacks
J. Curtis Warner
William Watkins
Jane C. Watt
Melissa Zeller
Alicia Zipp
Karen Zorn

OUR STAFF

Lecolion Washington EXECUTIVE DIRECTOR

ADVANCEMENT

Jessica Chen

SENIOR DIRECTOR OF
DEVELOPMENT AND EXTERNAL
RELATIONS

Zachary Sheets

SENIOR DIRECTOR OF MAJOR AND INSTITUTIONAL GIVING

Joi Harper

DEVELOPMENT ASSOCIATE

OPERATIONS

Meghan Jasani

CHIEF FINANCIAL AND OPERATING OFFICER

Elizabeth Cai

HUMAN RESOURCES/BUSINESS OFFICE MANAGER

David Mueller

ACCOUNTANT

Juan Suarez

REGISTRAR/FACILITIES COORDINATOR

Kenneth Wilson

EXECUTIVE ASSISTANT

PROGRAMMING

Morgan Beckford

CHIEF PROGRAMMING OFFICER

Sarah Blacker

COMMUNITY ENGAGEMENT
INSTRUCTIONAL LEAD

Abigail Bowling

COMMUNITY ENGAGEMENT

Anna Bradford

WOODSWINDS & BRASS, BLS FACULTY INSTRUCTIONAL LEAD

Anne Marie (Macky) Caldoza

COMMUNITY ENGAGEMENT INSTRUCTIONAL LEAD

Santiago Diaz

FRETTED INSTRUMENTS FACULTY INSTRUCTIONAL LEAD

Holly Dyer

COMMUNITY ENGAGEMENT

Akela Franklin

EARLY CHILDHOOD/ELEMENTARY FACULTY INSTRUCTIONAL LEAD

Samantha Gambaccini

SENIOR DIRECTOR OF THE COMMUNITY MUSIC SCHOOL

Manuel García-Baró

PIANO, MUSIC THEORY/TECH FACULTY INSTRUCTIONAL LEAD

George Jones

COMMUNITY ENGAGEMENT INSTRUCTIONAL LEAD

Karl Ørvik

STRINGS FACULTY INSTRUCTIONAL LEAD

Chris Perry

SENIOR DIRECTOR OF COMMUNITY ENGAGEMENT PROGRAMS

Vanessa Schukis

COMMUNITY ENGAGEMENT INSTRUCTIONAL LEAD

Rachel Williams

VOICE FACULTY INSTRUCTIONAL

Staff as of March 1, 2022



Community Music Center of Boston (CMCB) is an arts education non-profit with a mission to transform lives throughout Greater Boston by providing equitable access to excellent music education and arts experiences.

Over 4,000 students participate in our programs every week. We are proud to act as the largest external provider of arts education to the Boston Public Schools, supporting rigorous, relevant, and culturally-inclusive musical instruction for one of the most diverse school districts in the nation.

CMCB is an anchor for local arts education. Our greatest strength is that a student who enters our programs is entering an entire ecosystem that can support them throughout their K-12 education and beyond. CMCB leadership also plays an important role in national conversations on cultural equity and creative youth development.

















